

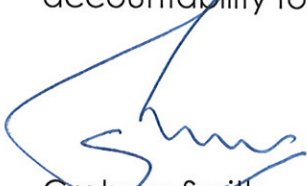
## **OCCUPATIONAL HEALTH AND SAFETY**

Kleenheat Gas Pty Ltd is committed to conducting business activities in a way that ensures a safe and healthy environment for employees, contractors, customers and the community.

Policies and procedures have been developed using internal and external specialists to demonstrate what employees and contractors are expected to do to contribute to Occupational Health and Safety (OHS). It is an individual and shared responsibility of employees to identify and manage OHS risks within the workplace, as part of an overall hazard management approach.

Kleenheat Gas maintains an Occupational Health and Safety Management System, which assists in achieving compliance with applicable legislation, customer OHS requirements and other relevant Standards. This includes providing employees with the necessary skills, training and equipment to safely undertake their work. The system also enables Kleenheat to provide a duty of care through an effective means of reporting incidents, hazards and near-miss events. Communication and consultation with employees and contractors is a key element of the system.

OHS performance is monitored and reviewed against set objectives and targets to ensure continuous improvement. The continued success of our OHS system ultimately rests with employees and contractors having a strong focus on OHS and assuming responsibility and accountability for their actions.



Graham Smith  
General Manager  
May 2010